
COUNTY OF IMPERIAL

2021 FELLOWSHIP

DEVELOPING LOCAL LEADERS

Eligibility & Application Guidelines

The County of Imperial is pleased to offer the 2021 County Fellowship program, a unique opportunity to prepare college

students for work in the various sectors of county local government by providing them opportunities for mentorship, service projects, scholarship funds, and employment. The 2021 County Fellowship is a pilot program approved by the Board of Supervisors in March 2021. Through this opportunity, Fellows will be able to apply classroom learning to real world work experience to better prepare them to make an impact in the local community. We are looking for students entering their third year of undergraduate coursework who have demonstrated leadership, strong academic performance, an eagerness to learn, and want to be a part of an organization that is continually working to improve life for residents of Imperial County. Fellows must commit to actively participating in the program from Summer 2021 to Summer 2025. Interested students are encouraged to thoroughly review attached Guidelines and Questions and Sample Fellows Participation Timeline before applying. We are seeking to fill our 2021 Cohort with five Fellows, preferably one from each supervisorial district.

Eligibility & Participation Requirements

- Must be entering 3rd year of college or undergraduate coursework. Open to students attending college locally or out of county or state.
- Must be high school graduate of Imperial County
- Must be between the ages of 18-24 at time of application
- Open to students in all majors
- Must have and maintain a 3.5 GPA throughout program
- Must complete one service project
- Must complete "Work Academy" series
- Must maintain communication with assigned mentor
- Must commit to 18-month full-time, limited term position with County following graduation
- Cannot be related to any County Elected Official or County Administrator

The Award Package

- \$20,000 scholarship awarded
- Limited term, full-time employment contract with County including health benefits valued at over \$75,000
- Total fellowship award valued at \$95,000

The Application Process

- Submit complete application and all required documents online by May 14, 2021, 11:59pm
- Applications will only be accepted online through Submittable beginning April 9, 2021 – link on County Library's website
- Application Requirements:
 - Application Form
 - Résumé – 1 single-sided page only

- Two References – References will be required to complete online form that is linked within Submittable application
- Copy of High School Diploma or Official High School Transcripts
- Current Official College Transcripts
- TRANSFER STUDENTS ONLY – Proof of Enrollment or Intent to Enroll Letter
- Answer four short essay prompts
- Applications will be scored by a committee consisting of various department heads and key personnel
- Top scoring applicants will be invited to participate in a panel interview held via Zoom the week of May 31 to June 3
- Committee to make recommendation of selected Fellows to Board of Supervisors in early June

Selected Fellows

- The Board of Supervisors will announce the 2021 County Fellows at the June 22, 2021 meeting
- Selected Fellows must sign award commitment package agreeing to complete all fellowship requirements including maintaining 3.5 GPA and committing to Code of Ethics
- Fellows will begin in Summer 2021 with a virtual orientation

Questions regarding this opportunity can be directed by email to Crystal Duran, County Librarian, crystalduran@co.imperial.ca.us